

HELPFUL INTERVIEW QUESTIONS

The intent in asking these questions is to assess whether the candidate will be a good fit for the organization's culture and the position's tasks.

WORKPLACE CULTURE

- 1 What types of things annoy you at work?
- 2 What makes you happy at work?
- 3 When will we hear you laugh at work?
- 4 Do you have friends at work?
- 5 Can you describe what our purpose/mission is?
- 6 In what ways do you align with our values?

TASKS

- 1 What kinds of activities or skills come easily to you?
- 2 What are things you learn quickly?
- 3 What tasks bring you a sense of satisfaction?
- 4 What most excites you about this position's tasks?
- 5 In your last position, what tasks did you like the most/least?
- 6 What hobbies or activities do you enjoy outside of work?